

U. S. Chemical Safety and Hazard Investigation Board

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Gerald V. Poje, Ph.D. Board Member Irv Rosenthal, Ph.D. Board Member Andrea Kidd Taylor, Dr. P.H. Board Member

May 22, 2002

Board Action Report

Notation No.: 178

Voting Period: May 14, 2002 - May 20, 2002

Subject: Board Order 024 - Alternative Dispute Resolution Program

Whereas,

- 1. It is the policy of the CSB to provide equal employment opportunity and to prohibit discrimination in employment because of race, color, religion, sex, national origin, age or handicap and to promote the full realization of equal employment opportunity through a continuing affirmative program;
- 2. It is the obligation of the CSB to provide for the prompt, fair and impartial processing of complaints of discrimination;
- 3. The CSB is empowered to adopt its own procedures for the processing of complaints of discrimination under 29 C.F.R. section 16.104(a) and 42 U.S.C. section 7412(r)(6)(N);
- 4. The CSB is required to establish a Equal Employment Opportunity (EEO) Alternative Dispute Resolution Program to aid in the resolution of EEO complaints filed by current and former employees of, and applicants for employment with, the CSB.

Therefore, the Board votes to adopt the attached CSB draft order 024 as Board Order 024, including the appendix to the Order, as its EEO Alternative Dispute Resolution Program.

Approval Date: 5/20/02

<u>Approve</u>	<u>Disapprove</u>	Not Participating	Withhold
		X	
X			
X			
	X X	Approve Disapprove x x	Approve Disapprove Not Participating x x x